

This is a translation of the certificate IT26/00001239

The management system of

PONZINI S.p.A.

SGS

Sede legale e operativa/Registered Office and Operational Site: Via Vittorio Veneto, 68 20824
Lazzone (MB) Italia

has been assessed and certified as meeting the requirements of
UNI/PdR 125:2022

For the following activities

Measures to ensure gender equality in the workplace with regard to the following activities: design and production of toothbrushes and accessories for dental hygiene and of mascara brushes and cosmetic accessories through molding, tufting, assembly and packaging.

This certificate is valid from 11 September 2026 until 11 September 2029 and remains valid subject to satisfactory surveillance audits.

Issue 1. Certified since 11 September 2026

Certified activities performed by additional sites are listed on subsequent pages.



Authorised by
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This is a translation of the certificate IT26/00001239, continued

SGS

PONZINI S.p.A.

UNI/PdR 125:2022

Issue 1

Sites

PONZINI S.p.A.

Sede legale e operativa/Registered Office and Operational Site: Via Vittorio Veneto, 68 20824 Lazzate (MB) Italia

PONZINI S.p.A.

Stabilimento di produzione/Manufacturing Plant: Via Giuseppe di Vittorio, 24 20826 Misinto (MB) Italia

PONZINI S.p.A.

Unità secondaria/Branch Office: Via Filippo, Turati snc 20826 Misinto (MB) Italia

PONZINI S.p.A.

Deposito/Warehouse: Via Fornace, 2/4 20826 Misinto (MB) Italia

PONZINI S.p.A.

Deposito/Warehouse: Via San Francesco, 22 20826 Misinto (MB) Italia



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